

# Structure Funds - ESF

Romania - RTP 41263 Cluj

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# Supported Employment Specialists

- Finding and securing jobs for disabled and disadvantaged people
- Integrating those excluded into employment
- Core Funding from Health and Social Care
- Development through European Social Funding



EUROPEAN UNION  
European Social Fund



# The Project Example

Project name : Sustainability 2000-2006 programme

To provide:

- Integrated Employment – real jobs for real people
- Individual tailor-made support
- Open mainstream employment
- Support to local employers
- To achieve sustainable employment

# Getting started

- Vocational Profiling “Getting to know you”
- Gathering information and experiences
- Look at skills, interests and abilities
- Other relevant information – travel
- Benefits Information
- Medical information

# Getting the right Job

- Job matching
- Job search
- Talking to employers
- Job carving
- Making reasonable adjustments
- Work trials and practical interviews
- Work experience

# What makes us different ?

- Job coaching
- Task and Job Analysis
- Aids / Adaptations
- Disability Awareness for staff teams
- Fading / natural supports
- Monitoring & review
- Evaluation

# Monitoring and Evaluation

- Regular Reviews
- Developing relevant skills / qualifications
- Career progression
- New technologies
- Increased hours – New benefits / tax credits
- Support for Employer



# Who is offered a service

- Learning Disability
- Mental Health
- Physical Disability
- Deaf and hard of Hearing
- Blind and Sight Impaired
- Homeless people
- Older People
- Other vulnerable groups

# Hidden Benefits

- ✓ Give individuals a role and value in society
- ✓ Improve individuals quality of life
- ✓ Prevent discrimination, isolation and segregation
- ✓ Dramatically reduce government spending

# Andrew's Story

- Learning Disability
- Hearing & sight Impairment
- Low self esteem
- Unable to make decisions

## Benefits -

- More self confident
- Independent at work
- Independent Travel
- Independent in Community

# Michelle's Story

- Profoundly Deaf
- British Sign Language (BSL)
- Aids and adaptations
- Social inclusion

## Benefits to employer

- Deaf Awareness training to staff
- Staff now interested in BSL

## Jon's story

- Learning Disability
- 5 Days at day centre
- Never worked
- Never travelled independently

“I bought my first session ticket to see the Saints play football”



# Ryan's Story

- Aspergers Syndrome
- Autistic
- Low self confidence
- Unable to interact with others
- Tailor made package to cope in the work place

# Training programmes and Work Experience

## How we support Carey-Ann

- Blind since birth
- Never worked
- Work experience
- Identifying skills and needs
- Paid employment - Access to Work will pay towards Aids & Adaption's

# Over 50 years old and know where to go !

- Long term unemployed
- Mental health issues
- Over 50 years old
- Living alone
- No friends

## Robert's story

- Learning Disability
- 5 Days at day centre
- Never worked
- Never travelled independently

**“ I go to work and help  
people in Africa”**

## Mark's story

“10 years ago I was in a road accident which left me paralysed from the chest down. I thought I would never work again”

## What difference has working meant for you?

- Money wise – I'm better off
- Meeting new people
- Got a better social life – I go night clubbing
- I had a 30<sup>th</sup> Birthday in November and lots came from work
- Job Satisfaction – I caught loads of shoplifters at Xmas

# Useful Information / Web links

- [www.esf.gov.uk](http://www.esf.gov.uk)
- [www.southampton.gov.uk](http://www.southampton.gov.uk)
- [www.citylimits.employment@southampton.gov.uk](mailto:www.citylimits.employment@southampton.gov.uk)
- [www.lsc.gov.uk](http://www.lsc.gov.uk)

